

**ROBERT F. LAUFMAN**  
**352 Riverbend Drive**  
**Ludlow, KY 41016**  
**859-261-5007**  
**Fax: 859-261-5008**  
[Rlaufman53@icloud.com](mailto:Rlaufman53@icloud.com)

**Of Counsel: Gerhardstein & Branch (formerly Laufman & Gerhardstein)**

## **I. EDUCATION**

U.S. Naval Academy, Annapolis, Md. BS Engineering. 1953.

Salomon P. Chase School of Law, Northern Kentucky Univ., JD 1961. (Night school while working at GE & P&G)

University of Oregon, School of Law, Eugene, Oregon. Summer 1981. National Endowment for the Humanities fellowship to study Race and Racism in the Law with Dean Derrick Bell.

## **II. PRE-LAW EXPERIENCE (1953-1971)**

U.S. Air Force. Material Facilities Officer, Special Agent (O.S.I.)

General Electric. Aerodynamics engineer

Procter & Gamble. Industrial Engineer, Production Supervisor

DeLaval Turbine. Sales Engineer

Force Control, Inc. National Sales Manager, Production Manager, General Manager

Welco Industries. Assistant to President

## **III. LEGAL EXPERIENCE**

Legal Aid Society of Cincinnati. Staff Attorney, 1971-1974

Robert F. Laufman, Esq., Private practice, Cincinnati 1972-1974

Laufman & Quinn (Gerhardstein). Private practice specializing in civil rights. 1974 to present.

Retired September 2004, now "of counsel" to Gerhardstein & Branch

## **IV. ADMISSIONS**

Supreme Court of the United States (1980)

Supreme Court of Ohio (1961)

U.S. Court of Appeals for the Sixth Circuit (1961)

U.S. Court of Appeals for the Federal Circuit (1986)

U.S. District Court, Southern District of Ohio (1972)

U.S. District Court, Eastern District of Kentucky (1984)

## **V. ACADEMIC-SEMINAR FACULTY**

Fair Housing-Fair Lending Legal Seminars for Attorneys and Officials of Lending Institutions. Two-day seminars sponsored by U.S. Department of Housing and Urban

Development and the following Law Schools:

University of San Francisco (1982), University of Missouri, Kansas City (1982).  
Emory University, Atlanta, Ga. (1983)(1990), Hamline Univ., Minn., Minn. (1983).  
University of Houston (1983)(1985), Boston University, Boston. (1984)(1992)  
DePaul University, Chicago. (1984), Howard University, Washington, D.C. (1984)  
University of Tennessee, Knoxville. (1984), Rutgers Univ., New York (1985)  
Univ. of Wisconsin, Madison. (1985)(1986)(1990), Florida State Univ., Tallahassee.  
(1986)(1993)  
Univ. of Calif. at Berkley. (1986), NYU & Rutgers Univ., New York. (1986)  
Rutgers Univ., Newark (1990), Boston Fair Housing Commission (1987)  
Univ. of South Carolina, Columbia, S.C. (1987), Univ. of Washington, Seattle, Wash.  
(1987)  
Northwestern Univ., Chicago, 111. (1987), Indiana Univ., Bloomington, Ind. (1988)  
Creighton Univ., Omaha, Neb. (1988), Univ. of Miss., Jackson, Miss. (1988)  
John Marshall Law School, Chicago, 111. (1989),  
Oklahoma City Univ., Oklahoma City, Okla. (1989)  
Valparaiso Univ. School of Law, Indiana (1989), Tulane University, New Orleans (1989)  
University of Connecticut, Hartford (1990), St. Louis University, St. Louis, Mo. (1990)  
Memphis State Univ., Memphis (1991), Southern Methodist Univ., Dallas (1991)  
Univ. of Michigan, Flint, MI (2000),  
John Marshall Law School and National Fair Housing Conf., San Antonio, TX (2000)  
National Bar Association and HUD, Washington, D.C. (2004)

Panelist, Yale Law & Policy Review Conference "Twenty Years Later: The Fair Housing Act of 1968". Yale Univ. 1988. Invited to speak on housing redlining.

Adjunct Faculty on National Fair Housing Training Academy, Howard University, Wash. D.C. (2004-2006 )

University of Cincinnati (1990-1992). Trial Advocacy Institute. A NITA seven-day program.

University of Dayton (1977). Fair Housing seminar co-sponsored by the Dayton School of Law and the Dayton Fair Housing Center.

University of Kentucky (1981). Title VII Employment discrimination seminar co-sponsored by the University of Kentucky Law School and the Lawyers Guild.

Northern Kentucky Univ., Salmon P. Chase College of Law (1982)(1985)(1986)(1988)(1990-1992). Civil Rights Litigation under 42 USC §1983 Seminar.

University of Dayton Law School and Dayton Bar Assn. (1983). Seminar on Civil Rights Litigation.

Cincinnati Bar Association CLE Programs--Presenter

Civil Rights Litigation Seminars. (1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004)

(2000) Seminar on Gay, Lesbian & Transgender Issues  
(1995) Mock trial of a Sexual Harassment Case  
(1996) Regional Employment Law Institute  
(1994) Ohio Fair Housing Law Seminar  
Northern Kentucky Bar Association. (1997). Civil Rights Seminar  
Fair Housing Law Seminar. Ohio State Legal Services Corp. and HUD. (1999)  
Ohio CLE Institute. (1992). Sexual Harassment.

## **VI. CIVIL RIGHTS ACTIVITIES**

### **A. Civil Rights-Professional**

Civil Rights Committee, Cincinnati Bar Assn. 1974-2006). Chair (75-78, 95-97)

### **B. Civil Rights-Litigation**

Litigated more than three hundred (300) civil rights/constitutional law cases in federal court including fair housing (race, sex, handicap, children, sexual harassment), employment discrimination (race, sex, handicap, and sex harassment), accommodations, handicap law, school desegregation, First Amendment, police misconduct, prison reform and other constitutional issues.

Argued: *Public Employees Ret. Sys. of Ohio v. Betts*, 492 U.S. 158, 109 S.Ct. 2854 (1989) in the U.S. Supreme Court. Age discrimination against Ohio PERS  
*George v. State of Ohio*, S.D. Ohio No. C-1-86-0635 (Opt-in class action under the ADEA against PERS, STRS, SERS retirement systems),

Appointed Amicus by Judge Hogan to litigate a spin-off from *Cincinnati Board of Education v. NAACP*, (S.D. Ohio) No. C-1-78-409, a school discrimination action involving closing of a predominately white parochial school and busing the students past a predominately black parochial school to a white parochial school while receiving state auxiliary funds through the public school system.

Plaintiff and attorney in landmark redlining mortgage lawsuit under the Fair Housing Act. *Laufman v. Oakley Building & Loan*, 408 F.Supp. 489, 72 F.R.D. 116 (S.D. Ohio 1976).  
[http://www.clearinghouse.net/chDocs/resources/caseStudy\\_AndrewNash\\_1228406481.pdf](http://www.clearinghouse.net/chDocs/resources/caseStudy_AndrewNash_1228406481.pdf)

First racial steering class action in U.S. under the Fair Housing Act (1973). Residents of integrated neighborhoods alleged that real estate brokers and their agents steered white home buyers away from integrated neighborhoods while steering black homebuyers to integrated to integrated neighborhoods causing resegregation of the neighborhoods. Class certified and settled with thirteen consent decrees. *Brown v. Federle*, S.D. Ohio No 9051 (1973)

Class action desegregating Ohio's maximum security prison (SOCP) at Lucasville, Ohio. *White v. Morris*, S.D. Ohio C-1-88-470. Appointed by federal Judge to represent plaintiff. Settled with consent decree requiring random celling

Argued 42 appellate cases in Sixth Circuit and Federal Circuit Courts of Appeals

## **VII. LEGISLATIVE**

Hearings on H.R.3200 to amend the Age Discrimination in Employment Act. Testified before the U.S. House Select Committee on Aging, the Employment Opportunities Subcommittee and the Labor-Management Relations Subcommittee. Washington, D.C. September 21, 1989. (The Older Workers Benefit Protection Act was signed by President Bush on October 16, 1990).

Hearings on S.1511 to amend the Age Discrimination in Employment Act (ADEA). Submitted written statement at the request of the Senate Subcommittee on Labor.

Hearings on Redlining in home mortgages. Testified on problems of redlining in the granting of home mortgages in hearings at Philadelphia, Pennsylvania before the U.S. Dept of Housing and Urban Development. July 1976.

Hearings on psychological effects of racial discrimination. Kentucky Commission on Human Rights. Covington, Kentucky 1980. Testimony included in "Damages for embarrassment and Humiliation in Discrimination Cases", Staff Report 82-1 KCHR, Vol. 1.

Consulted with U.S. Department of Housing and Urban Development on proposed regulations to implement the 1988 Amendments to the Fair Housing Act. August 1988.

Drafted and lobbied for an ordinance governing involuntary shutoff of utility. City of Cincinnati Municipal Code 401-93-A. (1973)

## **IX. OTHER LEGAL ACTIVITIES**

Legal Aid Society of Cincinnati, Board (1974-2018)(emeritis 2018- ). President (1978-1982)  
Volunteer Lawyers for the Poor (VLP), Co-founder, Board (1982-2017)(Treasurer 2001-2006)  
Housing Opportunities Made Equal, (H.O.M.E.), Advisory attorney (1972 to 1998)  
Master of the Bench: The Potter Stewart Inn of Court. (1988-1998, 2002-2018)

Cincinnati Bar Association

Grievance Committee (1989-2010)

Civil Rights Committee (1974-2006 )(Chair 1974-1976, 1995-1997)(Vice-Chair  
1993-1995) (CLE Chair 1997-2005)

Labor and Employment Law Committee (1995-2008)

Prentice Hall Fair Housing--Fair Lending, Editorial Advisor. 1993-2003

Faculty of the National Institute of Trial Advocacy (NITA) (1990-1993)

Cincinnati Employment Lawyers Association (CELA) (1993-2008)

Ohio Employment Lawyers Association (OELA). (1993-2008)

National Employment Lawyers Association (NELA) 1995-2008)

## **X. RECOGNITIONS**

1982 – Robert A. Mitchell Award. Community Chest and Council. For outstanding Volunteer Service as president of the Cincinnati Legal Aid Society

- 1996 – Outstanding Service Award as Mediator in the United States District Court. Federal Bar Association.
- 1996 – Outstanding Service Award for Representing Indigent Parties in civil cases in the United States District Court. Federal Bar Association.
- 1997—ACLU of Cincinnati honored Laufman, Rauh & Gerhardstein for advocating civil rights.
- 2001 – Outstanding Service Award for Represent Indigent Parties in civil cases in the United States District Court. Federal Bar Association.
- 2003 Andrew Dennison award for Courageous Advocacy. Awarded by the Potter Stewart Inn of Court for representing the poor, the unpopular and the friendless
- 2003 One Human Family. Commitment to Diversity Individual Award.
- 2004-2006 Selected Ohio Super Lawyer
- 2006 Retired from Laufman & Gerhardstein.
- 2009 John Kiely Professionalism Award. Cincinnati Bar Association. Outstanding trial skills, High ethical standards and Professional Decorum
- 2015 Kathleen & Robert Laufman Award for Allies to GLSEN (Gay Lesbian Straight Education Network)
- 2017 Gerhardstein & Branch: LGBT Legal Advocacy Award (Robert & Kathy Laufman) by Cincinnati Bar Association
- 1993-2005 Selected One of the Best Lawyers in America

## **XI. PUBLICATIONS**

Power Transmission Handbook-1968, “Oil Shear Drives”  
Power Transmission Handbook-1970, “Torque Motors”