

May 27, 2011

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Re: James Gray, IV v. Village of Middleport, Ohio, et al.
United States District Court, Southern District Of Ohio, Eastern Division
WH File No.: 70356

Dear Counselors,

Please accept this letter as the Middleport Police Department's statement regarding its intent, practice and policy with respect to the supervision of officers and their training on the use of deadly force.

The Department is committed to providing its officers with appropriate supervision. During the hiring process, officer candidates are evaluated according to their existing experience, training, knowledge and any existing psychological assessments to determine their needs for oversight and additional training. All officers receive copies of the Department's manual of policies and procedures, which includes departmental policy on the use of force. Officers acknowledge that they have read and understand the manual's contents. Finally, the Department evaluates its officers at regular intervals to assess officers' knowledge and performance and to identify any additional needs.

The Department is also committed to providing its officers with appropriate instruction on the use of deadly force. In addition to regular qualification with their firearm, officers will undergo biennial training in threat-assessment, also known as "shoot-don't-shoot" training, from qualified instructors. The Department has already identified two providers of such training and expects to begin sending officers by the end of 2011. All Middleport police officers will have received this training on at least one occasion by the end of 2012.

Very truly yours,

s/ J. Quinn Dorgan

J. Quinn Dorgan

JQD/jg

cc: Joseph T. Mordino
Mayor Michael Gerlach

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